

## EEO PUBLIC FILE REPORT

For the reporting period of 10/1/08-9/30/09

Prepared by: GM

Parent License Name: CRISTA Ministries, Inc.  
Station Call Letters: KCMS, KCIS and KWPZ  
Licensee/Permittee

**This report covers the following employment unit:**

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location (City, State)</u>	<u>LMA</u>
KCMS	14505	FM	Edmonds, WA	N/A
KCIS	14504	AM	Edmonds, WA	N/A
KWPZ	14506	FM	Lynden, WA	N/A

**A. The following is a list of all vacancies for full-time careers filled during the reporting period:**

<b>Career Title</b>	<b>Date Open</b>	<b>Date Filled</b>
Account Executive	9/27/07	2/16/09
Sales Assistant	3/2/09	3/19/09
Sales Account Executive	Ongoing	ongoing

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time careers opened. All job postings were mailed, emailed or posted to their job site for the following organizations.**

Contact	Agency	Address	E-mail/website	Phone
Jennifer Abramski	Art Institute of Seattle	2323 Elliott Avenue, Seattle, WA 98121	None	206 448-6600
Lori Matsukawa	Asian American Journalists Assn.	333 Dexter Avenue N., Seattle, WA 98109	None	206 448-3853
Jean Foster	Bellevue Community	3000 Landerholm Circle SE, Bellevue, WA 98007	<a href="mailto:jfoster@bcc.ctc.edu">jfoster@bcc.ctc.edu</a>	425 564-2275

	College		tmcclane@bcc.ctc.edu  wrc@bcc.ctc.edu	
	Blue Mountain Action Council	342 Catherine Street, Walla Walla, WA 99362	kathyc@bmacww.org	509 529-4980
Dan Petek	Boulevard Consulting Group	P. O. Box 31150, Spokane, WA 99223	None	509 328-7307
Hector Kwan	Center for Career Alternatives	901 Rainier Avenue South, Seattle, WA 98144	None	206 322-9080
Joan Curvey	Central Area Motivation Program	722 18th Avenue, Seattle, WA 98122	None	206 812-4940
Rick McCool	Centro Latino	1208 S. 10th Street, Tacoma, WA 98405	None	253 572-7717
Ida Lam	Chinese Information and Service Center	611 S Lane St, Seattle, WA 98104	None	206 839-1022
	CRISTA Ministries Human Resources	19303 Fremont Ave N, Seattle, WA 98133	hr@crista.net  www.crista.org	206-546-7202
	City University	11900 N.E. First Street, Bellevue, WA 98005	info@cityu.edu	425 637-1010

John Mangan, GM- KVTI	Clover Park Technical College	4500 Steilacoom Blvd. SW, Lakewood, WA 98499	None	253 589-5884
	Clover Park Technical College	4501 Steilacoom Blvd. SW, Lakewood, WA 98499	<a href="mailto:harry.vye@cptc.edu">harry.vye@cptc.edu</a>	253 589-5800
Jacque Montez	Commission on Hispanic Affairs	P. O. Box 40924, Olympia, WA 98504	None	360 753-3159
Career Counselor	CWU Extended Degree Center	20000 68th Avenue W, Lynnwood, WA 98036	<a href="mailto:mcgiek@cwu.edu">mcgiek@cwu.edu</a>	425 640-1574
	CWU Extended Degree Center	9401 Farwest Drive SW, Tacoma, WA 98498	<a href="mailto:career@cwu.edu">career@cwu.edu</a>	253 964-6636
Miriam Stewart, Staffing	Dept. of Army, Ft. Lewis Civilian Per.	P. O. Box 33128, Ft. Lewis, WA 98433	None	253 967-5091
	Dept. of Navy		<a href="mailto:dorothy.kennedy@navy.mil">dorothy.kennedy@navy.mil</a>	
Lorrie Moe	Division of Vocational Rehabilitation	12063 15th Ave NE, Seattle, WA 98125	<a href="mailto:moel@dshs.wa.gov">moel@dshs.wa.gov</a>	206 368-4538
	Eastern Washington University	101 Sutton Hall, Cheney, WA 99004	<a href="mailto:careers@ewu.edu">careers@ewu.edu</a> <a href="http://www.ewu.edu/x1131.xml">http://www.ewu.edu/x1131.xml</a>	509-359-2397

	Edmonds Community College	2000 68th Ave W, Lynnwood, WA 98036	<a href="mailto:careeractioncenter@edcc.edu">careeractioncenter@edcc.edu</a>	425-640-1459
	Educational Service District 101	4202 S. Regal Street, Spokane, WA 99223-7738	<a href="mailto:amilane@esd101.net">amilane@esd101.net</a>	509-789-3800
Laura Misencik	Everett Community College	2000 Tower St., Everett, WA 98201	None	425 388-9293
Career Planning & Placement	Everett Community College	801 Wetmore Ave., Everett, WA 98201	None	425 388-9100
	Evergreen State College	Career Development Center, 2700 Evergreen Pkwy NW, Olympia, WA 98505	<a href="mailto:freemanw@evergreen.edu">freemanw@evergreen.edu</a>	425 388-9100
	Goodwill Industries of the Inland Northwest	East 130 Third Avenue, Spokane, WA 99202	None	509 838-4246
Student Employment	Green River Community College	12401 SE 320th, Auburn, WA 98002	None	253 833-9111
	Green River Community College	12402 SE 320th, Auburn, WA 98002	<a href="mailto:TKrause@greenriver.edu">TKrause@greenriver.edu</a>	253 833-9111

Chris Panganiban	Highline Community College	2400 S. 240th St, Des Moines, WA 98198	None	206 878-3710
Gene McKay	Insideradio.com	365 Union St, Littleton, NH 03561	<a href="mailto:ads@insideradio.com">ads@insideradio.com</a>	800-640-8852
Schoeffler Barbara	Lower Columbia College, Career & Employment Services	1600 Maple Street, PO Box 3010, Longview, WA 98632	<a href="mailto:bschoeffler@lcc.ctc.edu">bschoeffler@lcc.ctc.edu</a> , <a href="mailto:careers@lcc.ctc.edu">careers@lcc.ctc.edu</a> ,  <a href="http://www.collegecentral.com/lowercolumbiacollege/">http://www.collegecentral.com/lowercolumbiacollege/</a>	360-442-2311
	Martin Luther King, Jr. Family Outreach Center	845 South Sherman Street, Spokane, WA 99202	None	509-455-8722
Jenna Rakes	Montana State University Billings, Career Services and Cooperative Education	1500 University Dr, Billings MT 59101	<a href="mailto:jenna.rakes@msubillings.edu">jenna.rakes@msubillings.edu</a>  <a href="https://www.myinterfase.com/msubillings/employer/">https://www.myinterfase.com/msubillings/employer/</a>	406 657-2168
Oscar Eason Jr.	N.A.A.C.P.	105 14th Ave., Suite C, Seattle, WA 98122	None	206 324-6600
Karen Hunter	NAB, Employment	1771 N Street NW, Washington, DC 20036	<a href="mailto:khunter@nab.org">khunter@nab.org</a>	202-429-5498

	Clearinghouse		<a href="https://www.nab.org//AM/Template.cfm?Section=Post_Jobs1&amp;template=/Security/Login.cfm">https://www.nab.org//AM/Template.cfm?Section=Post_Jobs1&amp;template=/Security/Login.cfm</a>	
	National Association of Hispanic Journalists		<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>	
Stewart	Nooksack Indian Tribe			360-592-5176/fax 360-592-2125
Janet Sekijima	North Seattle Community College	9600 College Way N, Seattle, WA 98103	<a href="mailto:careerservices@sccd.ctc.edu">careerservices@sccd.ctc.edu</a>	206 527-7656
Pam Martin	Pacific Lutheran University Career Services	Pacific Lutheran University, Tacoma, WA 98447	<a href="mailto:career@plu.edu">career@plu.edu</a> <a href="http://www.collegecentral.com/plu/">http://www.collegecentral.com/plu/</a>	253 535-7459
Agnes Steward	Pierce College	9401 Farwest Drive SW, Tacoma, WA 98498	None	253 964-6799
	Portland Community College	PO Box 19000, Portland, OR 97280-0990	<a href="mailto:stujobs@pcc.edu">stujobs@pcc.edu</a>	503 244-6111
Eric Dawes	Puget Sound Radio Broadcasters Association	PO Box 9392 Seattle WA 98109-4503	<a href="mailto:dawes@cfmm.com">dawes@cfmm.com</a>	206 725-2118

Bob Tarpchinoff	Seattle Central Community College	1701 Broadway, Seattle, WA 98122	<a href="mailto:studentjobs@sccd.ctc.edu">studentjobs@sccd.ctc.edu</a>	206 587-5422
Janice Rapier	Seattle Goodwill	1765 6th Ave. S, Seattle, WA 98134	<a href="mailto:janice.rapier@seattlegoodwill.org">janice.rapier@seattlegoodwill.org</a>	206 329-1000
Victorine Joyner	Seattle Indian Center	611 12th Avenue South, #300, Seattle, WA 98144	None	206 329-8700
	Seattle NAACP	P.O. Box 14344, International Station, Seattle, WA 98104	<a href="mailto:pr@naaapseattle.org">pr@naaapseattle.org</a>	206 619-8427
Sarah Dobelstein	Seattle Pacific University, Career Development	3307 Third Avenue West, Seattle, WA 98119	<a href="mailto:sbartsch@spu.edu">sbartsch@spu.edu</a>  <a href="https://spu-csm.symplicity.com/employers/index.php?cck=1&amp;au=&amp;ck=">https://spu-csm.symplicity.com/employers/index.php?cck=1&amp;au=&amp;ck=</a>	206 281-2485
	Seattle University	901 12th Avenue, P.O. Box 222000, Seattle, WA 98122-1090	<a href="mailto:hlabouy@seattleu.edu">hlabouy@seattleu.edu</a>  <a href="mailto:vestj@seattleu.edu">vestj@seattleu.edu</a>	206 296-6000
Lennie Hennings	Seattle Vocational Institute	2120 South Jackson Street, Seattle, WA 98144	None	206 587-4950
Rip Robbins, KSVR-FM	Skagit Valley College	2405 E. College Way, Mt. Vernon, WA 98273	none	360 416-7711

Career Center	South Seattle Community College	6000 16th Avenue SW, Seattle, WA 98106	<a href="mailto:careercenter@sccd.ctc.edu">careercenter@sccd.ctc.edu</a>  <a href="mailto:bhale@sccd.ctc.edu">bhale@sccd.ctc.edu</a>  <a href="mailto:phubbard@sccd.ctc.edu">phubbard@sccd.ctc.edu</a>	206 764-5304
Faye Krenkle	Spokane Community College	North 1810 Greene, Spokane, WA 99207	None	509 533-7000
	Tacoma Community College	5900 South 12th, Tacoma, WA 98495	<a href="mailto:peeradv@tcc.tacoma.ctc.edu">peeradv@tcc.tacoma.ctc.edu</a>	253 566-5025
Paul or Laurie	Tacoma Community College Job Center	6501 South 19th St., Tacoma, WA 98466	<a href="mailto:jassist@tcc.tacoma.ctc.edu">jassist@tcc.tacoma.ctc.edu</a>	253 566-5191
	Tacoma Goodwill	714 S. 27th St. Tacoma, WA 98409	<a href="mailto:rcorak@tacomagoodwill.org">rcorak@tacomagoodwill.org</a>	253 272-5166
Dr. Shirl Gilbert	Tacoma Urban League	2550 South Yakima, Tacoma, WA 98405	<a href="mailto:Shirl.tec@tpl.lib.wa.us">Shirl.tec@tpl.lib.wa.us</a>	253 383-2007
	University of Idaho	PO Box 444266, Moscow, ID 83844	<a href="mailto:capp@uidaho.edu">capp@uidaho.edu</a>	888-884-3246
Academy & Career Advising	University of Puget Sound	1500 N Warner, Tacoma, WA 98416	<a href="mailto:aca@ups.edu">aca@ups.edu</a>  <a href="mailto:ces@ups.edu">ces@ups.edu</a>	253 879-3250

	University of Washington, Communications Dept	University of Washington, Box 353740, Seattle, WA 98195	<a href="mailto:monet@u.washington.edu">monet@u.washington.edu</a>	206 543-2660
	UW Placement Center	None	<a href="https://washington-csm.symplicity.com/employers/index.php?signin_tab=0&amp;js_disabled=0&amp;cck=1&amp;au=&amp;ck=">https://washington-csm.symplicity.com/employers/index.php?signin_tab=0&amp;js_disabled=0&amp;cck=1&amp;au=&amp;ck=</a>	206 543-9107
Human Resources	WA State Commission on Asian American Affairs	1210 Eastside St. NE, Olympia, WA 98501	none	206 464-5820
Sandie Maki	Washington State Association of Broadcasters	724 Columbia Street N.W., Suite 310, Olympia, WA 98501-1249	<a href="mailto:sandiewsab@earthlink.net">sandiewsab@earthlink.net</a>  <a href="http://www.wsab.org/">http://www.wsab.org/</a>	360 705-0774
Mark Adreon	Washington State Department of Services for the Blind-Seattle Office	3411 S. Alaska Street, Seattle, WA 98118	<a href="mailto:maradreon@dsb.wa.gov">maradreon@dsb.wa.gov</a>	206 721-4422
Glenn Johnson, Communications	Washington State University	226 Murrow Center, Pullman, WA 99164	None	509 335-1556

Tricia Cueva	Washington State University, Career Services	Career Services, 180 Lighty Building, PO Box 641061, Washington State University, Pullman, WA, 99164-1061	prath@wsu.edu  <a href="https://wsu-csm.symplicity.com/employers/index.php?s=home&amp;_ksl=1">https://wsu-csm.symplicity.com/employers/index.php?s=home&amp;_ksl=1</a>	509 335-2546
	Washington Vocational Services	22316 70th Ave. W. Suite D, Mountlake Terrace, WA 98043-2190	none	425 774-3338
Regina Mosby	Washington Women's Employment & Education	515 West Harrison, Suite 208, Kent, WA 98032	<a href="mailto:reginam@wwee.org">reginam@wwee.org</a>	253 859-3718
	Whatcom Community College - Career Center			360-676-2170/fax 360-676-2171
Sandra Simmons	Western Wash. Indian Employment	3701 Sixth Ave. #4	<a href="mailto:wwietp@msn.com">wwietp@msn.com</a>	253 879-9066
Tina Loudon, Career Services	Western Washington University	516 High Street, Bellingham, WA 98225	<a href="mailto:careers@wwu.edu">careers@wwu.edu</a>  Effie.Eisses@wwu.edu	360 650-3240

			kathryn.patrick@wwu.edu du  tina.loudon@wwu.edu	
Amy Purcell	Women's Center	11605 132nd Ave. NE, Kirkland, WA 98034	None	425 739-8100
Kitty, Kitnikone	Worksource/ East King Cty Office	7735 178th Place NE, Redmond, WA 98055	<u>NKitnikone@ESD.WA.GOV</u>	425 990-3770
Lynne Miller	WorkSource -Renton	919 SW Grady Way, Suite 125, Renton, WA 98055	<u>Lynne.miller@metrokc.gov</u>	206 205-3500
	YMCA-Whatcom County			360-733-8630/fax 360-734-8406
	YWCA	1118 Fifth Avenue Seattle, WA 98101	None	206 461-4888
	YWCA-Pierce County	405 Broadway, Tacoma, WA 98402	<u>ктаuffest@ywcapiercecounty.org</u>	253 272-4181
	YWCA-Whatcom County			360-734-4820 /fax 360-676-4091
			<u>kchavers@rtc.ctc.edu</u>	
			<u>nhmc@azteca.net</u>	
			<u>scsreiter@aol.com</u>	
			<u>shorecareers@ctc.edu</u>	

